

Works Council 70 HP INC

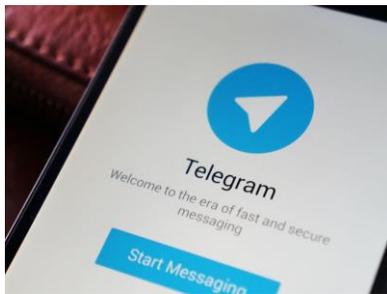


mail: hp_inc_70_bcn_workers_council@hp.com

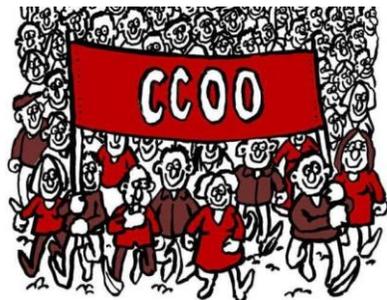
Newsletters 70 CCOO



Telegram



Web Area



Dear colleagues,

We have not seen each other physically for many months and this distance cannot be replaced by any telematics tool. Even so, we have tried to maintain the personal, friendship and professional relationships that have been consolidated during all these years.

The **Works Council** has done everything possible to be at your disposal through the e-mail account to receive your comments that help us so much to work on our proposals.

During these 9 months we have worked in the communication area, strengthening the channels that we maintain with you:

- Messages to entity 70: 13
- Newsletters: [July](#) & [September](#).
- New https://t.me/ccoo_70bcn_hp_inc Telegram Channel (83 subscribers).
- Works Council website: New [CORONAVIRUS](#) spaces, [stay at home](#), [Teleworking](#), & constant updating of the rest of the areas.
- Email inquiries: 350 approx.
- Phone consultations: 250 approx.
- Phone consultations for family and friends: 15, some directed to the [CCOO Channels for labor inquiries about CORONAVIRUS](#) (free for all people)
- Individual Virtual Zooms: 40
- Virtual Zooms with groups: 30

We have tried that all these communication channels are used to transmit the most relevant information for all of you and focus on the concerns of each one of you.

We have also been in personal contact with colleagues who are working on the Site as Critical Bussines.

Calendar & Rules International



Calendar & Rules Sales



Web space COVID19



CCOO space "working at home"



Channel for labor inquiries about CORONAVIRUS (CCOO)

933 100 000
<https://consulta.ccoo.cat>

Below we list the main topics we have reported on these months:

- Updates of the meetings of the Safety and Health Committee of the **Works Council**, member of the "Health and Safety Committee" with the Company's Management.
- Information on suppliers and catalogs to purchase a monitor and chair to work at home.
- **Change of checkbook to Targeta Restaurant.**
- **Legal Salary Increase 2020**
 - On the web site you have:
 - [Read your payroll.](#)
 - [Legal Concepts of the pay slip.](#)
 - [Salary Tables.](#)
- Protocol Covid 19 Security on the Site, [July Newsletter \(pages 1 and 2\).](#)
- **Renewal of the "Employment Management Agreement" (AGE) for 2 years + 1 year of extension.**
- **2021 Calendars**
 - [International Calendar.](#)
 - [Sales Calendars.](#)
- Telework: information in the [July Newsletter \(pages 3 and 4\).](#) and proposal of points for possible Framework Agreement by the **Works Council.**
- **Renewal of the Gender Equality Plan.**
 - On the web you have:
 - [Gender Equality Plan.](#)
 - [Presentation of all Work Life Balance Agreements and Benefits.](#)
 - [Presentation of the Gender Equality Plan.](#)

Currently the main topics we are working on are:

- Continue working on points of the proposed Framework Agreement by the **Works Council.**
- Protocol for the Prevention and Eradication of sexual harassment based on sex at work.
- Analysis of the results of the Psychosocial Risk Survey to determine preventive measures.

As long as the health situation does not improve and the return to the Site is not possible, we will continue our **Works Council** as we have done these months to help you and continue improving your working conditions.

Works Council HP INC Sant Cugat - Entity 70

Francisco Quesada, Enric Murt, Xavier Ibáñez, Laura Tena, Eva Navarro, Iván Borrero, Rafael Boada, Eulalia del Campo, Oscar Fernández, Mariano Urso, Oriol Farré, Giacomo Gasparini, Jimmy Bontinck, Edfran Sánchez, Markus Koponen, David Ramos

