

# Works Council

## 70 HP Sant Cugat



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### **NEW WEB!!**



### **Transformation Process**

This Works Council holds regular meetings with the Company Management from the first moment, also at the EWC (European Works Council). The information that is being shared by the Company Management in both scenarios is practically the same as that we receive all the employees.

In all meetings, as we inform you in our message of October 24, our position is to defend the jobs of all people and have a Strategic Plan that continues to guarantee the future of the Sant Cugat Site.

We have also been informed that the intention is to accelerate the process so that it is completed as soon as possible throughout Q120, we believe the situation is improved to minimize uncertainty as this Committee had commented to the Company Management.

The interpretation of the information we have received is that there will be no significant impact our Sant Cugat Site, we hope that it will be so, for all the people who work here and for the future of the Site.

Our defense of all employment in this Site in a situation like the one we have is, as we always do, firm, politically correct and with information to people that does not increase uncertainty or endanger the dialogue scenarios with the Company Management.

As we always do, and in this situation even more, we are at your disposal for any question, by mail or in person, our commitment to you is total, at all times we will be available to talk with you.

### **Psychosocial Risk Survey**

We want to thank the 551 people who answered the ERP, 52.9% of the 70 entity in Barcelona, it's a great achievement, 12 years ago only 20% answered the ERP.

As soon as we have the EGARSAT report we will share with you, this will be the second achievement of the ERP, visualize the situation that you have reflected when answering the survey.

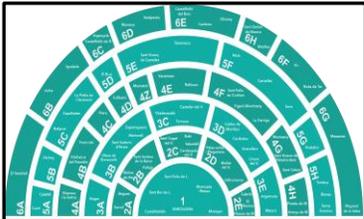
## FGC- Vallès Line Time Table



## FAQ's



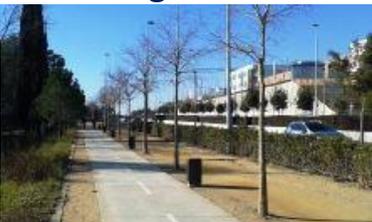
## FGC Tickets



## BUS Sant Cugat



## Sant Cugat bikes line guide



## Renewal Agreement UTP's

We are very pleased to inform you that following our policy of renewal of all the Agreements, we have renewed again the Agreement of the Units of Programmed Time (UTP's), until Nov. 30, 2021.

This agreement allows the compensation of work done outside the working day in scheduled special services in the event that your manager formally requires you. If it is planned/programmed in the form of UTP, in the form of Overtime, as well as the ON CALL.

[Agreements.](#)

[Presentations \(UTP's\)](#)

## Medical Service B7

**The B7 Medical Service will have health personnel from  
08:45 to 16:45!!**

We are very happy with this achievement, it corresponds to a logical need that all the people of B7 had transmitted to us and this Business Committee had defended for many months.

The facilities of the Medical Service will be operational from November 25.

The services that will be provided will be: assistance consultation, analytics, health promotion campaigns, influenza vaccine, the physio remains to be confirmed

## Room Picasso

**The people who have been in the Picasso Room for a long time will be moved to a new B1 work area during the month of November.**

During these months we have been in permanent contact with all the people who have worked in this room, both to report the progress of the move, and to check the working conditions, contacting EHS on some occasions to make assessments of the environmental conditions (temperature and air quality).

We are very satisfied that the move is made ahead of schedule, we thank the senior management of the Company for the understanding of the situation and their collaboration to make it possible for colleagues to move on to their new work area.

## International Calendar 2020

**Next week we will send the message with the International Calendar 2020 (30+1), to be alert because there will be positive developments.**

## El Rincón del CCOO

### Labor Advisory Service



### Reasons to join CCOO



### Indo discounts for affiliates



### How to ask for the return of the euro by prescription?



### Most significant judicial decisions and arbitral awards in labor matters.



## Company Cars

Last week, the **Works Council 70** of Barcelona and Madrid had a meeting with the Company Management to discuss the topic "Company Cars", some people contacted last weeks on this issue with both **Works Councils**.

In this meeting both the situations we had received and the position of the Company in each of them were commented. He stayed for a new meeting in a few dates to continue working on the subject.

From our Works Council we can comment to all entity people who have contacted this Works Council that we are working on it and we are at your disposal to comment it personally. In case there are more people who want to contact us, don't hesitate to do, the **Works Council** will coordinate this situation at a general level, so that it allows collective solutions better than at the individual level as in all situations

## Move B10

The Company Management has informed us that about 50 people of the entity 70 of 3D commercial groups have been transferred to the new B10 building.

This **Works Council** we will be in contact with the colleagues who have been transferred to this building to contact you and have your feedback about the new location. Any topic you think necessary will be transferred to the Company Management.

## Parking B7

We have received comments that there are days that the B7 Parking, exterior and interior, are full and there are people who have to use the parking of the hotel, also full some days.

This situation is very important given the problems of mobility and parking in this area. We know that the solution is complex, but we hope that the appropriate measures are taken so that it can be solved as soon as possible.

We will be as always available from to work together to provide a solution asap to this bad situation to all people is working in B7.

## Finiquitos

During the last months we have advised many colleagues who have left the company due to the termination of their contract. The young group is very important for us, it is a satisfaction that you trust us and a responsibility to be by your side to help you.

To take into account some points of the Settlement:

- You are always entitled to the Settlement, it does not depend on the type of contract.
- The last day of work must be submitted by the company.
- The most important concepts that are reflected in the settlement are:
  - Salary proportional to the days of the month you worked.
  - Holidays not enjoyed
  - Overtime (if they had worked)
  - Pay Extra, depending on whether they are prorated or not.
- The date of the document must be the date of the signature.

You have the right to have an EC partner at your side to advise you

*THANK YOU ALL FOR YOUR SUPPORT AND TRUST, WE  
WORK FOR ALL OF YOU.*

*Works Council HP INC  
Sant Cugat - Entidad 70*

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